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Election of employee representatives to the Board of Directors in Dampskibsselskabet NORDEN A/S

The employees in Dampskibsselskabet NORDEN A/S have elected the following employee representatives and alternates to the Company's Board of Directors for a 3-year period:

Employee representatives:

Benn Pyrmont Johansen, Captain (re-elected) Ole Clausen, Senior Claims Manager (newly elected) Jacob Koch Nielsen, Operations Manager (newly elected)

Alternates:

Anne-Katrine Nedergaard, Crew Manager Bent Torry Kjæreby Sørensen, Chief Engineer Lars Enkegaard Biilmann, Captain

The new employee representatives will join the Board of Directors immediately following the annual general meeting, which will be held on Wednesday 11 April 2012.

The present employee representatives Lars Enkegaard Biilmann, Bent Torry Kjæreby Sørensen and Benn Pyrmont Johansen will withdraw from the Board of Directors immediately following the annual general meeting on 11 April 2012. However, Benn Pyrmont Johansen will join the Board of Directors again as re-elected.

Kind regards, Dampskibsselskabet NORDEN A/S

Michael Tønnes Jørgensen Executive Vice President & CFO

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